Every story has a beginning  
Deloitte is one of the leading international professional services firms that offers audit, consulting, corporate finance, enterprise risk, and tax and legal services. Our vision and strategy, developed in collaboration with leadership and member firm partners from around the world, focuses on working together As One across geographic, functional, and business borders to deliver excellence in all of the services provided by the member firms. The Almaty office coordinates the activities of the Deloitte practice in the Caspian Region. We provide professional services to local and international organizations in various industries across Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan and Uzbekistan.

**Deloitte is seeking a Entry Level Audit Specialist (Intern) to join the Audit & Assurance department at the Almaty office.**

 Audit department not only carries out audits of the financial statements of companies in the Caspian region in compliance with local and international standards, but also helps its clients to achieve their business objectives, strengthen risk management and improve transparency. In conducting an external audit of clients' financial statements, Deloitte holds itself to the standards of independence, professional objectivity, and technical excellence. The audit approach is designed to provide the flexibility to serve the unique circumstances and complexities of clients. The Deloitte approach is to understand a client's business, the risks it faces, its internal controls, and assess the risk of material misstatement of the financials in order to design effective audit procedures. Our professionals bring a comprehensive methodology that leverages the extensive professional and technical resources for clients' specific circumstances.  
**The role will involve:**  
• Participating in the preparation of financial statements in compliance with local and international accounting standards  
• Working as part of a team checking client’s financial documents and providing client-focused services  
• Interacting with clients on a daily basis, thus expanding your network of finance professionals and industry representatives  
**Requirements:**  
• Bachelor’s degree, preferably in Accounting/Finance/Economics  
• Analytical and solution-oriented mind, critical and logical thinking, ability to reach the correct conclusion based on the available facts and arguments  
• Ability to work as part of a team and on multiple engagements simultaneously  
• Excellent verbal and written communication skills  
• Ability to analyze information and learn quickly  
• Advanced computer skills  
• Excellent written and oral communication skills in English  
• All candidates must have full travel mobility

**Deloitte is seeking a Intern in Business Tax group to join the Tax&Legal Department at the Almaty!!!/ Nur-sultan office**.

**Your business unit:**   
Corporate Tax professionals have extensive experience in advising major foreign and Kazakhstan companies from the energy and resources, manufacturing, telecommunication, pharmaceutical, trading and other sectors. We can provide your business with the following professional tax services:  
• Advice on tax legislation and tax implications for certain transactions;  
• Assistance on the establishment, reorganization and liquidation of businesses in Kazakhstan;  
• Services related to the structuring of foreign investment in Kazakhstan;  
• Tax optimization services aimed at taking advantage of tax-planning; opportunities and ensuring cost effectiveness and improvement of cash flows with respect to tax issues and risks;  
• Tax reviews of clients’ business activities in Kazakhstan aimed at identifying potential tax risk areas.

**The role will involve:**

Our Corporate Tax professionals have extensive experience in advising major foreign and Russian companies from the energy and resources, manufacturing, telecommunication, pharmaceutical, trading and other sectors. We can provide your business with the following professional tax services:  
• Advice on tax legislation and tax implications for certain transactions;  
• Assistance on the establishment, reorganization and liquidation of businesses in Russia;  
• Services related to the structuring of foreign investment in Russia;  
• Tax optimization services aimed at taking advantage of tax-planning; opportunities and ensuring cost effectiveness and improvement of cash flows with respect to tax issues and risks;  
• Tax reviews of clients’ business activities in Russia aimed at identifying potential tax risk areas.

**Responsibilities:**

• Working under the supervision of a Senior Consultant or Manager  
• Preparing/writing draft tax recommendations, reports, memorandums, samples of various legal and tax documents/contracts for review by Senior Consultants  
• Finalising tax returns and financial statements  
• Performing analyses of legislative changes and state authorities’ opinions, and reviews of relevant tax and legal publications  
• Making visits to the offices of tax authorities  
• Preparing/finalising various internal documents and processes, carrying out administrative tasks.

**We offer:**• Attractive compensation package and salary  
• Health insurance, Life and disability insurance, Travel insurance  
• Learning and development: We offer structured learning and  development programmes to ensure  that professionals at all levels of the firm  
• possess and develop the skills, knowledge,  and experience  
• Flexibility code (flexible working hours)  
• Flexible dress-code policy  
• Child care benefits and adoption leave policy  
• New hire referral programme: Upon  successful employment of your referrals,  you will be entitled to a referral bonus  
• Recognition programme to acknowledge outstanding individual  contributions, you will be entitled to a bonus  
• Well-being programme aimed at promoting and supporting the health, safety, and well-being of our people  
• Mobility programme  
• Corporate discounts.

 Please send your CV to [adarmenova@deloitte.kz](mailto:adarmenova@deloitte.kz)  specify the position in subject.

 DKU Career center